



**Deccan Education Society's  
Fergusson College (Autonomous) Pune  
Career Facilitation Center (CFC)**

**About CFC**

Career facilitation centre of the College functions as the Center for facilitation for career avenues for students, industry institute interactions and placements. It also conducts training activities especially upcoming areas of career like Intellectual Property Rights and Entrepreneurship development. The CFC also works for training activities of the students and makes sure they get placed in the best of both national and international companies. CFC functions as the working body to facilitate smooth working of the placement activities in the campus. Usually placement session starts in the month of August every year and extends till the May or June. Major recruiters in the campus are Infosys, D.E. Shaw, Deloitte, ZS-Associates, Accenture, Akansha Foundation, Teach for India, Macademia, Syngene International, Aurigene, Enzene Biosciences, Intas Biopharmaceuticals, Lupin Pharmaceuticals and Biopharmaceuticals, Genova, Emcure Pharmaceuticals, TUV Nord, Serum Institute of India, Piramal Foundation, Cipla, Veritas, Capgemini, Persistent, Eaton, Force Motors, Honeywell etc.

**Objectives**

The key responsibilities of the Career Facilitation Centre are:

1. To organize campus interviews for final year students with industries, NGO, Foundations, Educational Institutions and business houses of repute from all over India.
2. To prepare students to face campus interviews by arranging training in Aptitude tests, group discussions, preparing for Technical and HR interviews through professional trainers.
3. To promote career counselling by organizing guidance lectures by senior corporate personnel and most importantly by the immediately placed senior students.
4. Implement meaningful collaborations with the industry and organize training sessions for students and make the students “industry ready”.

**Placement Process steps followed by Recruiters**

1. Pre Placement talk about the Company & Job Profile (PPT)
2. Written Exam (Aptitude / Technical Test)/Online test
3. Group Discussion (10 to 12 Students)
4. Technical Interview (One to One) and
5. HR Interview & Verification of Documents

Dr. Ravindrasing Pardeshi  
Principal