

Fergusson College (Autonomous), Pune Action Taken Report (Department: Political Science)

Year: 2021-2022

Teaching Feedback

Semester One: 2021-22

A meeting of all staff members was called and a frank and open discussion was conducted in a spirit of confidence. Following communication was done:

Appreciation of positive feedback and request to build upon these strengths

Aspects of need for improvement were also discussed and suggestions and responses of teachers were taken.

A few comments for Ms. Arati Khatu regarding her 'rudeness and harsh tone' were discussed. The consideration of her large classes and delay in submissions by students may have brought out that reaction, but it was conveyed to her to be more careful. She agreed and prepared a report of her dilemmas and problems in handling large classrooms and workload.

Discussion on efforts were planned to be made by Prof. Pawar to speak louder.

Mr. Anand Jayshette was told to stick to the point while ensuring that the portion is covered on time.

Semester Two: 2021-22

The suggestions for Dr. Pawar regarding the communication in English and need to be louder in class were discussed and loud speaker was planned to be purchased. It was decided to also give more 'scope for student interaction' in the classroom.

The suggestion for Ms. Arati Khatu that she 'needs to be more patient, dedicated and less judgemental' was discussed. In order to increase her patience and conserve her energy, it was decided to get a loud speaker for her as well. Also it was decided to reduce her additional tasks at the department.

Curriculum Feedback

There was a discussion on students' appreciation of the curriculum and syllabi. This feedback was cherished by the Department faculty members.

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