



## Fergusson College (Autonomous), Pune

### Gender Action plan

#### Objectives

1. To identify gender issues through social connects developed with the NGOs.
2. Create an awareness amongst students and teachers about these issues.
3. Strengthen the gender action programmes by the way of workshops, seminars and poster exhibitions.
4. The college SOEC (Social Outreach and Enabling Centre), the NCC unit, the committee for prevention of sexual harassment and NSS to play a major role in creating awareness about gender issues, identify resources and implement programmes/ activities for promotion for gender neutral environment.
5. To support initiatives taken by the students and teachers addressing gender issues.
6. Create sensitivity towards gender issues by the way of workshops, seminars, poster exhibitions.
7. Conduct programmes on women empowerment and awareness about legal issues related to women.
8. Awareness on overall issues related to women in terms of their wellbeing, health and hygiene.

#### Year 2017-2018

1	Awareness on <i>Women's Education and Hygiene</i>
2	Felicitation of women sanitation workers
3	Workshop on internet safety (use of social media)
4	Issues and identities of <i>Third Gender</i>
5	Interaction with Advocate Assunta Pardhe and Abhivyakti- <i>The Sexual Harassment of Women at Workplace</i> (Prevention, Prohibition and Redressal) Act

#### Year 2018-2019

1	Seminar on <i>Menstrual Taboo</i>
2	Seminar on <i>Period of sharing</i>
3	Programme/ seminar on <i>Women in Astronomy</i> (Department of Physics)
4	Counselling for LGTQ population (Department of Psychology)

### Year 2019-2020

1	Programme on <i>Beti Bachao Beti Padhao</i>
2	<i>Samajbandhu</i> - Interaction with social worker – <i>Smt. Sindhutai Sapkal</i>
3	Seminar on “ <i>Health of Women after 40</i> ” (Department of Psychology)

### Year 2020-2021

1.	Seminar on <i>Sexual Harassment at workplaces</i>
2.	Seminar on <i>Mental Health of Women</i>
3.	Survey on <i>Menstruation</i>
4.	Survey and awareness on <i>Hysterectomy</i> in sugarcane cutters
5.	Session on <i>Polycystic ovarian syndrome</i>
6.	<i>Wabi Sabi</i> - Save Girl child programme
7.	<i>Guftagu</i> - Save Girl child programme
8.	<i>Hiraya</i> - Women Empowerment programme
9.	Screening of <i>Beti Bachao Beti Padhao</i> documentary
10.	Screening of <i>Code Red</i> documentary
11.	<i>Stree</i> - Save Girl child programme
12.	Seminar on “ <i>Mental Health of Women</i> ”
13.	Sensitization of students regarding “ <i>Sexual Harassment and remedial measures to solve it</i> ”.
14.	Workshop on <i>self defence for women</i>

### Year 2021-2022

1.	<i>Red Dot Bag Making</i> - skill programme
2.	<i>PAD Drive</i> - awareness drive and pad distribution
3.	Seminar on <i>menstrual health</i>
4.	Poster Exhibition on <i>Women in Freedom</i> (Department of History)
5.	Debate on “ <i>Beyond Gender Roles</i> ”.