



**Deccan Education Society's
Fergusson College (Autonomous), Pune**

Program Educational Objectives (PEOs) and Programme Outcomes (POs) 2019-20

Program Educational Objectives (PEOs) for B.A Programme

PEO1	Facilitate sound foundational knowledge through innovative educational practices and make students ready for higher education.
PEO2	Inculcate a sense of commitment towards self- determined goals and foster social inclusiveness and sensitivity towards multicultural diversity.
PEO3	Develop a spirit of excellence in academics and the attitude of applying their education for improving the condition of the country.
PEO4	Nurture entrepreneurial bent of mind, leadership and organisational skills and ability to coordinate and work in teams, while developing a sense of social responsibility and multicultural understanding.

Program Outcomes (POs) for B.A Programme

PO1	Disciplinary Knowledge: Demonstrate a blend of conventional discipline knowledge and its applications to the modern world. Execute strong theoretical and practical understanding generated from the chosen programme.
PO2	Critical Thinking and Problem solving: Exhibit the skill of critical thinking and use higher order cognitive skills to approach problems situated in their social environment, propose feasible solutions and help in its implementation.
PO3	Social competence: Express oneself clearly and precisely to build good interpersonal relationships in personal and professional life. Make effective use of linguistic competencies to express themselves effectively in real and virtual media. Demonstrate multicultural sensitivity in group settings.
PO4	Research-Related Skills: Seeks opportunity for research and higher academic achievements in the chosen field and allied subjects and is aware about research ethics, intellectual property rights and issues of plagiarism. Demonstrate a sense of inquiry and capability for asking relevant/appropriate questions; ability to plan, execute and report the results of an research project be it in field or otherwise under supervision.

PO5	Personal and professional competence: Equip with strong work attitudes and professional skills that will enable them to work independently as well as collaboratively in a team environment.
PO6	Effective Citizenship and Ethics: Demonstrate empathetic social concern and equity centred national development; ability to act with an informed awareness of moral and ethical issues and commit to professional ethics and responsibility.
PO7	Environment and Sustainability: Understand the impact of the scientific solutions in societal and environmental contexts and demonstrate the knowledge of, and need for sustainable development.
PO8	Self-directed and Life-long learning: Acquire the ability to engage in independent and life-long learning in the broadest context of socio-technological changes.