

Students' Welfare Board

Earn and Learn Scheme:

The main objective of the scheme is to develop a student as a multifaceted personality with academic excellence and a commitment to an egalitarian society. India lives in her villages and to bridge the gap between rural Bharat and urban India, this scheme is basically undertaken for the benefit of students coming from the rural areas, who are economically backward, intelligent and meritorious but cannot afford higher education, needy and financially hard pressed. It inculcates in the student the idea that no work is big or small and develops a work culture with the right aptitude. It is now been announced by our Vice Chancellor, Dr.Narendra Jadhav that the scheme should be flexible to give work to those who demand it. This is a vision of keeping our youth gainfully employed as well as to contribute from civil society. This is a paradigm shift in the way we see higher education. This will make higher education accessible and available to the poor, meritorious and the marginalized.

The scheme is at present being undertaken at the graduate and post-graduate level in the college under the jurisdiction of the Savitribai Phule Pune University. Under this scheme those students who are interested in joining are to fill the necessary application form, which is then scrutinized by an appropriate committee. The list of students who have been finally enrolled in the scheme are to be sent to the Director, Board of Students' Welfare. The students enrolled under the scheme are given the following types of work namely-That increase their skills in areas of their study, office work, technical work and field work. However when the distribution of work is given it is seen that all students get equal opportunity to get all different kinds of work and that each student gets eighty percent of technical work and twenty percent of fieldwork. Office work includes working at the Library or any other office of the institute.

Technical work includes:

Knowledge of computers, office machines such as photocopying etc. or even working at a telephone booth, while field work includes working in the garden, looking after newly planted trees, play grounds, cleanliness of the campus etc. Each student is expected to work for three hours daily.

The Board of Students' Welfare undertakes the following prominent activities:

Annual College Magazine Competition
Annual Prize Distribution
Anti-ragging Cell
'Chetana' (Students' Bulletin)
Disaster Management Cell
Dr P C Alexander Inter University Marathi/ English Elocution Competition
Fearless Girls Campaign ('Nirbhay Kanya Abhiyan')
Felicitation of NCC Cadets
Karmaveer Bhaurao Patil 'Earn and Learn Scheme'
Moot Court Competition
NCC Felicitation Ceremony
Personality Development Scheme
Placement Centre
Post-Graduate Gymkhana (For University Departments only)
Samarth Bharat Abhiyan
Soft Skills Programme
Special Guidance Scheme
Student-related Seminar/Conferences/Workshops/ Lecture Series/Camps etc.
Students' Safety Insurance Scheme
Students Aid Fund
Students' Council
University Representatives' Camp
Youth Festivals

**Deccan Education Society's
FERGUSON COLLEGE, PUNE - 411004
Students' Welfare Board**

Committee for the Earn and Learn Scheme 2015-16

1	Dr.Haribhau Gholap (Physics)	Students Welfare Officer (SWO)
2	Dr. Pradipkumar Sarkar (Geology)	Teacher Representative
3	Dr. Kishor Pendharkar (Zoology)	Teacher Representative
4	Dr.Madhuri Gokhale (English)	Teacher Representative
5	Shri. Sachin Pasalkar (Physics)	Non Teaching Representative
6	Shruti Adlak	T.Y.B.Sc (Chemistry) Student Representative

Details of Amount disbursed through this scheme in past five years

Sr. No.	Academic Year	Number of Students		Total Expenditure (Rs.)
		Number of Boys	Number of Girls	
1.	2009 - 2010	21	7	1,91,939/-
2.	2010 - 2011	32	8	1,90,840/-
3.	2011 - 2012	30	7	1,84,760/-
4.	2012 - 2013	29	6	84,500/-
5.	2013 - 2014	24	9	2,64,712/-
6.	2014 - 2015	33	7	2,77,910/-